

Yoma Bulletin

Group-wide weekly highlights

Issue 6 | 12 June 2020

HEADLINES

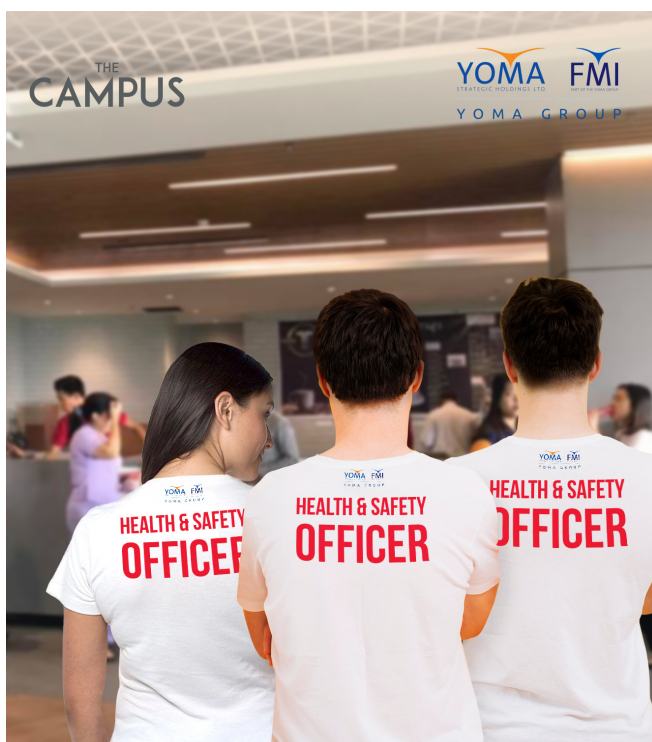
Panel Discussion on Digital Transformation

Through the Covid-19 experience, we have learnt to remain nimble and adapt. Digital transformation is one of the key elements the Group has been constantly striving to implement externally and internally, working towards “Building a better Myanmar for its people”.

Alongside our Chairman, Serge Pun and our CEO, Melvyn Pun, we had Katie Hein from **Yoma Car Share**, Katie Michel from **Group HR**, Brad Jones from **Wave Money** and Tim Nash from **KFC** joining with us on this Wednesday Club’s panel discussion.

During the discussion, the panellists shared the most up to date digital transformation within their businesses and what the future looks like for their entities.

To learn more on digital transformation within Yoma and how it would ease your daily lives both at work and during leisure times, watch an extract of the replay [here](#).



THE CAMPUS

Welcoming Our Health & Safety Officers

If you work on campus, you will soon see our Health & Safety Officers around. A new initiative from Group HR, the officers are here to help us to follow groupwide social distancing rules.

It is their responsibility to ensure meeting rooms has not exceeded the set limit, everyone is wearing a mask at proximity and not to have tables at canteen overcrowd. Please be nice to them.

We would like to encourage all entities’ office spaces to practice social distancing rules and identify key champions to help foster these new habits we should all practice.

HEALTHCARE

Cleared for Work? Obtain a Health Clearance Certificate First

Employees who are unwell or displaying any Covid-19 symptoms should not come to work. For anyone that has recovered and would like to return to work, you must first obtain a Health Clearance Certificate provided by Pun Hlaing Siloam Hospital.

1. You had a fever/ dry cough/ loss of appetite/ body aches/ shortness of breath/ mucus or phlegm but have now fully recovered and would like to go back to your workplace.
2. Obtain your Health Clearance Certificate through Telemed Service on 09887700926.
3. Pun Hlaing Siloam Hospital will send your Health Clearance Certificate to askHR@yoma.com.mm
4. AskHR will notify your Line Manager and HR that you are cleared for work.

HEALTH CLEARANCE CERTIFICATE

Employees that are unwell and displaying any Covid19 symptoms should not come to work. For anyone that has recovered and would like to return to work, you must have your Health Clearance Certificate provided by Pun Hlaing Siloam Hospital.

STEP 1
You had a fever/ dry cough/ loss of appetite/ body aches/ shortness of breath/ mucus or phlegm but have now fully recovered and would like to go back to your workplace.

STEP 2
Obtain your Health Clearance Certificate through Telemed Service.

STEP 3
Pun Hlaing Siloam Hospital will send your Health Clearance Certificate to askHR@yoma.com.mm.

STEP 4
AskHR will notify your Line Manager and HR that you are cleared for work.

AskHR
askHR@yoma.com.mm



YOMA CONNECT

HR goes Digital

Soon there will be a new way for all of us to fill out HR forms online. This new way is developed in hope to help all our Yoma managers to submit requests digitally, providing flexibility on communicating to HR remotely and efficiently. Soon managers no longer need to fill out paper forms for probations, promotions, transfers and salary adjustments.

To let us know what other functions you would like to see on Yoma Connect to aid your everyday work routine, email AskHR.com

FREE FLU VACCINATION
Starting 15 June at The Campus

YOMA
PEOPLE 2020
Yoma Employee Perks

AskHR
askhr@yoma.com.mm
Any Question?
Email AskHR to find out more



PEOPLE 2020

Get Your Free Flu Vaccination

Reminder to all employees that free flu vaccination is provided as an employee benefit for all Yoma Staff. We will commence on Monday 15th June at The Campus Gym room. Employees will receive an invitation in their calendar for the vaccination time slot, please be on time or email Askhr to change your allocated slot.

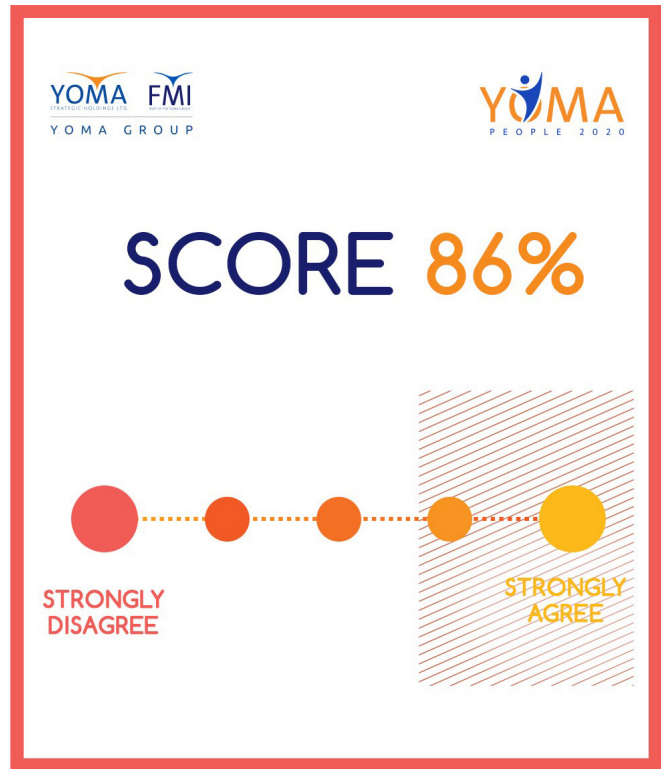
PEOPLE 2020

Employee Satisfaction Score: 86%

We are very excited to announce that the overall Employee Satisfaction Score (ESAT) is 86%.

ESAT score derived from the statements of which responses were given on a 5-point scale - from **Strongly Disagree** to **Strongly Agree**. Agree and strongly agree are identified as "favorable", Neither Agree nor Disagree as "neutral", and lastly Disagree and Strongly Disagree as "unfavorable". Based on this, ESAT score at the Group level is **86% favorable**.

It doesn't stop here. While we are working to improve on training, career development, emotional well-being, and performance feedback, let's all keep this in mind and continue to practice teamwork, respect, workplace safety and accountability for each other.



PEOPLE 2020

Congratulations on the Strong Recovery, Ko Phyto Wai Aung

In early March, Ko Phyto Wai Aung was involved in a motorcycle accident. After waking up from a coma, he has continued to recover from his injuries. Fortunately, the group medical insurance covered him and provided him the opportunity to receive the medical care he needed.

This Thursday, Ko Phyto Wai Aung has received the "Fit for Work" certificate from Prof. Tin Htun Aung at Pun Hlaing Siloam Hospitals. He will be returning to work only 10 days after his neurosurgery.

Follow his story in [People 2020 Workplace Group](#).

PEOPLE 2020

Campus Zay is back

From snacks to stationaries, we are bringing back the Campus Zay in a new format. Come check us out on Monday, 15th June by Campus canteen for your snack fix.



ENGAGEMENT

Too Shy? Join our Go Grateful Challenge this month!

For those who prefer not to take videos of yourself, we have the perfect Yoma Challenge for you. Join our Go Grateful Challenge this month!

This has been a very confusing period for a lot of us, adapting to the new normal. Through this challenge, we would like to remind everyone not to forget all the simple little things in life we should appreciate and be grateful of.

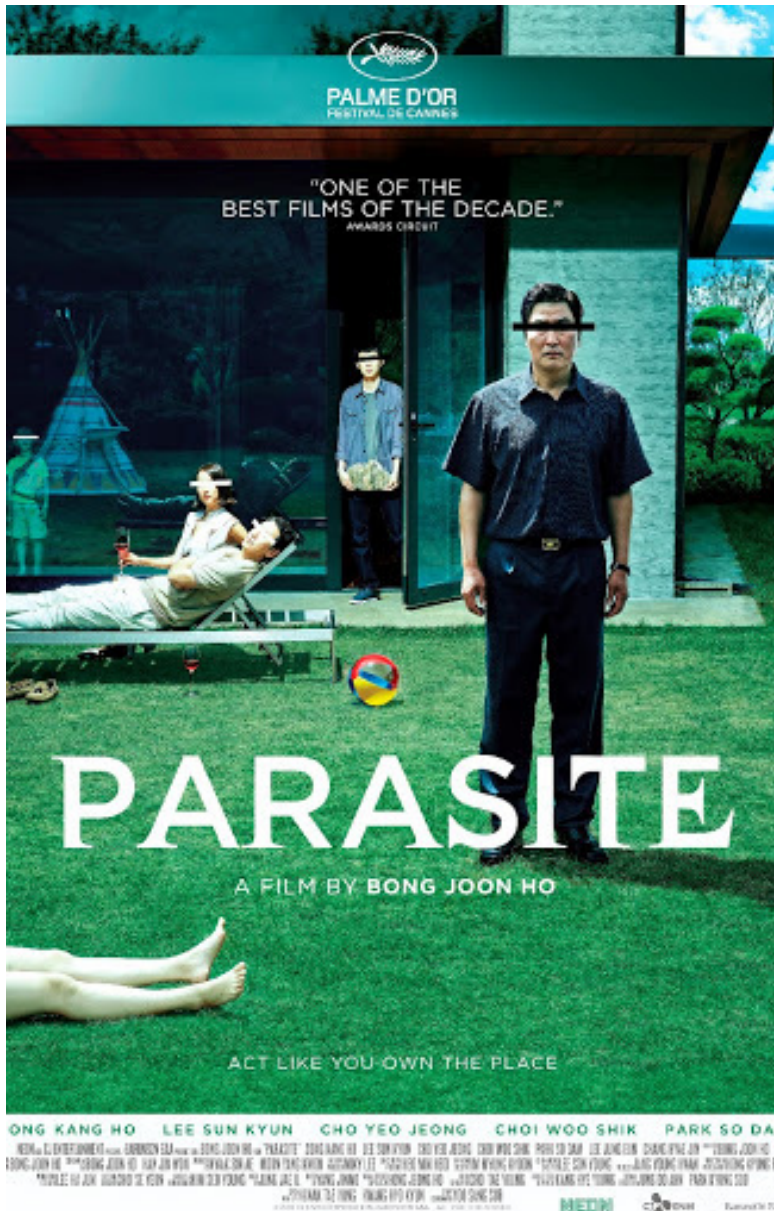
It ends on the 18th June. Share your words with us now. Find out more here on our [Yoma Challenge Page](#).

Go Grateful Challenge

YOMA FMI
YOMA GROUP

Our Team Leaders

| | | |
|---|---|---|
| | | |
| Team Thanks Squad (Thankful) KO BO LAY | Team Big Smile (Satisfied) SHWE SIN PHUE HLAING | Team Elated Crew (Happy) CHIT PYONE NU |
| | | |
| Team Lucky (Lucky) U SEIN BAN | Team Pleased (Pleased) MA PWINT PHYU SAN @ GRACE | |



ENGAGEMENT

Movie Recommendation by our Movie Club Social Warrior

Hello everyone,

For all who love Korean movies, I would like to highly recommend this movie. It not only won the Best Foreign Film in Oscar 2020, it also won 5 other prizes including Best Picture which is very rare as a foreign film and Palme d'Or award at the Cannes Film Festival 2020.

"Parasite" is a simple story yet complicated concept to reflect our current society - showing the gap between the rich and poor. The movie writer covers the unimaginable complexity behind the simple story background. Bong Joon-Ho described this creation "a comedy without clowns, a tragedy without villains, Parasite is more Shakespearean than Hitchcock".

My first thought after watching it, I was completely overwhelmed, and it still had influence on my thoughts sometimes. I think that the actors are so harmonious, some parts are dark, but some parts are funny. As a movie freak, I find this a very balanced and thrilling watch.

Watch it this weekend and share your thoughts with us on [Cinema Club wall](#).

Best, HsuHsu.

IN THE SPOTLIGHT

StarCity Carries Out Its Estate-Wide Disinfection

StarCity Management, in collaboration with the township authorities of Thanlyin, carried out an estate-wide disinfection at all common areas in May.

With retail shops and offices reopening, StarCity is gearing up to open its doors for outside visitors. The picture seen here are the township fire engines spraying disinfection solutions across all roads and corridors. Additionally, the Estate team has also carried out full disinfection on all the common areas. These disinfections will be carried out regularly over the next months throughout the year.

As a community driven estate, the safety of residents remains the highest priority for the management team.



StarCity has now opened its doors for guest visits starting from 18 May. The Sales Gallery showcasing the country's most popular mid-range housing, City Loft, is also fully operational as of 25 May. Find out more about Estate activities in the monthly newsletter.

<https://www.starcityyangon.com/newsletter/>

IN THE SPOTLIGHT

Experience our Newly Renovated Mitsubishi Showroom

Our JV MM Cars Myanmar Ltd (Mitsubishi Motors Myanmar) has a new concept and renovated showroom which is in line with the Mitsubishi Motors International Visual Identity standards.

The exterior appearance of the facility has been changed to welcome our valued customers and the interior upgrades create a better working environment for our dedicated staff.

Our product range is going through some model changes to ensure that we meet customer expectations in Myanmar.

In addition, our investment commits to providing a better aftersales experience. With increased sales volumes comes the requirements for increased customer satisfaction and higher levels of service.

We welcome you to visit us and to meet the Management team, Dave, Zarni, Alex and Eric as well as dedicated and committed staff.

Address: 1/A, Corner of Bayint Naung Road and Ywarma Kyaung Road, Hlaing Township, Yangon.

Hotline Number: 09 260 902 943

Landline: 01 530 174



DON'T MISS OUT

Tune in to “Uncle Serge Talks” next Tuesday

Coming up in our next "Uncle Serge Talks" Facebook Live series on Tuesday, 16 June, 8pm (YGN time), Uncle Serge will be focusing on the theme of "Creating Opportunities for Yourself" and what are the things young people need to consider when it comes to "Financial Planning".

<https://www.facebook.com/punserge/>



JUST FOR FUN

It's about time for digital transformation

Hope you all enjoyed our Gaming Club suggestions of online game: 4 Words 1 image.



askhr@yoma.com.mm